Board of Directors

June 29, 2011
Although this is an annual report, the Board of Directors did not submit an annual report in June 2010. As a result, some of the information contained in this report also covers the time period of July 2009- June 2010.

President’s Overview

Submitted by Laura Taddeucci Downs, GWAA President, July 2009 - June 2011

The GW Alumni Association’s (GWAA) past two years have been full of ambitious and transformative programs and projects. The GW Alumni Association and more specifically, the GWAA Board of Directors and the GWAA Executive Committee, worked in partnership with the GW Alumni Relations Office to improve the association while continuing to increase its outreach to the alumni community.

The Board of Directors continued to work towards the association’s three main goals: enabling lifetime engagement, gathering a voice and building a culture of philanthropy. The addition of two new ad hoc committees—international programs and senior alumni programs—enabled the association and the Alumni Relations Office to reach and engage new sectors of the alumni community. The formation of the international programs committee was especially timely as the University has been working to expand outreach to alumni abroad and hosted its first annual Global Forum in 2009. The senior alumni programs committee, led by alumnus Penn Chabrow, improved communication and outreach to senior alumni. The committee’s work also resulted in a record-breaking turnout of alumni emeriti at Commencement 2011, including a graduate from the class of 1940.

The GWAA President and the Alumni Association continued to build stronger relationships with President Knapp, the Board of Trustees and Vice President for Development and Alumni Relations, Mike Morsberger. The GWAA president was invited to present at the Board of Trustees meetings and was appointed by the Board of Trustees to serve on a University-wide strategic planning committee to recommend improvements to varsity athletics and club sports. In addition, the GWAA president was invited by the GW administration and the Board of Trustees to moderate a panel at the 2011 GW Leadership Retreat. The opportunity gave the Alumni Association great visibility in front of key stakeholders of the University. President Knapp increased his public support of the alumni community and the GWAA Board over the past two years by mentioning alumni in his speaking remarks whenever possible and attending Board meetings and Alumni Weekends. Vice President Mike Morsberger worked to establish a strong relationship with the GWAA President and continues to express support for the association and alumni community by attending GWAA events and providing financial and staff support for the Alumni Relations Office led by Associate Vice President Adrienne Rulnick.

There were several broad changes and accomplishments made by the GWAA Board of Directors over the past two years. A significant amendment to the Bylaws was made in Fall 2009 which expanded the attendance requirements of the Board members to mandate that each Board member must attend at least one meeting each year in person, on campus. This attendance
requirement resulted in improved attendance at the Board meetings. In addition, Board members who could not commit to attending a meeting on campus were asked to resign, leaving open positions for new Board members who could commit to the attendance requirements. Clearly, it is difficult to maintain an effective and engaged Board when members do not attend meetings so the change has greatly strengthened the Board.

In 2010, the Bylaws were amended to create the President’s Advisory Council. This council is composed of former GWAA presidents, former Student Association presidents and former Alumni Board of Trustee members. The group meets twice a year and serves as an advisory group to the current president of the Alumni Association. It has been a valuable means of re-engaging some of GW’s most devoted volunteers while providing valuable counsel to the GWAA president.

The association’s most far-reaching accomplishment during the past two years is its restructuring. Clearly, the new structure will dramatically change the GWAA Board in the years to come. Approximately one year ago, the GWAA president convened a working group of GWAA Board members (chaired by Jonathan Tarnow) to research the structures of alumni associations at other institutions. After extensive research, the group found that the GWAA’s structure was complex and dated. The group submitted a proposal to restructure the GWAA Board so that it would be more representative of the diverse alumni community. The proposal recommended moving some of the Board seats that were appointed by the schools to at-large seats. By doing this, the Association would have more flexibility in choosing alumni who are representative of GW’s alumni community. The proposal was approved unanimously by the Board in April 2011. This new structure will allow the association to provide more at-large seats to alumni who seek to be on the Board. In addition, it will allow the Board to select a majority of its members as opposed to in the past when the majority of the Board consisted of school appointments. This has been one of the most significant changes to the Board in years. The change will undoubtedly make the Board more representative and stronger as the majority of the members will now participate in a nomination and vetting process and will be selected by the GWAA Nominations Committee upon approval from the full GWAA Board of Directors. The Nominations Committee has “operating principles,” approved by the Board, to guide the committee as it selects new members so that the GWAA Board is as diverse as possible and representative of the greater alumni community.

Without a doubt, the strides made by the GWAA Board of Directors over the past two years would not have been possible without the support of staff members in the Office of Alumni Relations. The staff provided incredible guidance to our committees. In addition, Adrienne Rulnick, Associate Vice President for Alumni Relations and Development, served as an indispensable advisor and advocate for the association while Kevin Corbett, Director of Alumni Benefits and Outreach, provided crucial support to the Board and in particular, the Executive Committee.

Often it is said within the GWAA Board that, “the work gets done in the committees” and this proved true again. The past two years were productive ones for the committees of the GWAA Board of Directors. The following committee annual reports were submitted by the committee chairs. The chairs were asked to review accomplishments, projects in progress, challenges and goals.
ANNUAL REPORT OF THE GWAA FINANCE COMMITTEE

SUBMITTED BY BLAINE ATKISSON, TREASURER AND VICE PRESIDENT FOR FINANCIAL AFFAIRS

ACCOMPLISHMENTS

- **INVESTMENT ELECTIONS**
  Subsequent to developing a formal Investment Policy for the Association last FY, the Finance Committee this year developed a set of recommendations to put the assets of the Association to productive use while maintaining a prudent risk exposure. We re-established a relationship with SmithBarney, and now have GW Alumnus Patrick Holley as our Portfolio Manager. The Association’s investment portfolio will be invested 40% in laddered Certificates of Deposit, with the remaining 60% invested in a managed investment fund of medium risk. This fund is allocated with approximately 38% in various government and corporate bonds, approximately 60% in Value, Growth, International and Emerging Market equity indexes, and the remaining 2% in cash.

- **BANK OF AMERICA AFFINITY PROGRAM**
  With the expiration of our Affinity agreement with Bank of America at Dec 31, 2010, the Finance Committee has been working to negotiate the terms of a new agreement with Bank of America that will continue to provide a source of funding for our activity and grant programs, as well as limit our exposure to any negative tax consequences that may arise from this agreement. While our ability to negotiate was severely limited by no other institution currently offering a banking affinity program, the Finance Committee attempted to secure the best financial arrangement possible and also to ensure that going forward both the Affinity agreement and our Alumni Deposit program expire together in the event a new provider becomes available and presents more attractive options in the future. This Agreement is pending execution.

- **INSURANCE AFFINITY PROGRAM**
  In August of this year, our insurance and benefits program with Marsh will expire. The Finance Committee with the coordination of Kevin Corbett developed an RFP to solicit bids to manage this benefit on behalf of the Association with a new term to commence upon expiration of our current agreement with Marsh. The Finance Committee received four proposals and vetted each one to determine which firm aligned best with our Revenue targets, Customer Service, Benefit options as well as Cost and Value. A recommendation was made from these submissions and provided to the GWAA Executive Committee for final approval.

PROJECTS IN PROGRESS

- The Finance Committee has concluded their business for this term with no open projects. It was the intention of the Committee to conclude all business required of it prior to the seating of new committee members and the new Vice President of Financial Affairs and Treasurer.
CURRENT CHALLENGES AND CHALLENGES AHEAD

- The Finance Committee must always ensure fiduciary stewardship of the Association’s finances and always consider new avenues for revenue generation to support our various programming and philanthropic efforts. Balancing these goals while currently not requiring dues of our members is a constant challenge and one that the Committee will continue to explore and assess.

- Given the current economic environment and the prospect for continued uncertainty in both the economy and financial markets, it will be important that the Finance Committee diligently exercise oversight of the GWAA assets through close coordination with our Investment Advisor at SmithBarney. Periodic reviews with our Investment Advisor and collaboration with the entire Board of Directors and Executive Committee will be necessary to ensure transparency and accountability.

GOALS FOR THE FUTURE

- Strong stewardship of Association assets
- Exploring methods of increasing Grant and Programs funding in furtherance of Association mission

Nominations Committee Report -- 2010-2011

Prepared by Jonathan Tarnow, Vice President for Nominations

Accomplishments

During the 2010-2011 academic year, the Nominations Committee's work was focused on selecting a new Vice President for Financial Affairs and Treasurer, a new Secretary, and a slate of at-large board members to present for election at the June 2011 annual meeting of the Association. The Spring 2011 call for nominations resulted in another significant showing of interest by alumni for GWAA leadership positions, with 5 applications for Vice President for Financial Affairs and Treasurer, 3 applications for Secretary and 46 applications for at-large membership on the board of directors. In addition to its selection for the two officer positions, the Committee decided on a slate of 12 final nominees for at-large board membership, which is within the range of new at-large members permitted each year under the GWAA bylaws as amended in April 2011. The Committee believes that its final nominees, consistent with the principles established by the board of directors for selection of at-large members, will further
balance the board's representation of schools, affinity interests, academic and professional experiences, generations of GW graduates, gender and racial/ethnic backgrounds.

As part of its process to select final candidates for officer and at-large board positions, the Committee continued its recent practice of personal interviews with any applicant that, after an extended review of written application materials, it considered for potential election.

The Committee was not required to solicit nominations for Alumni Trustee, Recent Alumni Trustee, or President-Elect during the 2010-11 academic year. (Each of those positions will be considered in the 2011-12 year.)

Challenges and Goals

During the past year, indeed over the past several years, the number of alumni seeking to join the GWAA board of directors as officers or at-large members has substantially increased. This welcome development has increased the challenge faced by the Nominations Committee to, from among a wider and deeper pool of applicants, select candidates that possess the skills, talents and experiences that will best further the Association's mission and objectives. Fortunately, whereas in prior years the Committee was limited to a maximum of 7 at-large seats on the GWAA board (with another 7 at-large chosen by the president), with just a few terms expiring each academic year, the bylaw revisions adopted in April 2011 expanded the total number of at-large seats to a discretionary range of 30-40, meaning that approximately 10-14 at-large seats will now be open to nominations each year.

As a result of the GWAA's increased visibility, and the shared effort with the University to better engage alumni of all backgrounds, both the number and caliber of applicants for GWAA board positions is likely to rise. This presents both challenges and opportunities for the Committee. To address the increased workload, the number of Committee members may need to increase, as permitted by recent bylaw amendments. Also, the Committee may consider extending the nominations period to allow for more extensive review of applications and additional interviews, and may make changes to the board application itself. Any such measures taken by the Committee will be designed to it achieves its overarching goal of bringing forward diverse, well-qualified, and dedicated groups of alumni to lead the GWAA into the future.
Annual Report of the Awards Committee

Submitted by Audrey Plonk, Vice President for Awards

The goal of the Awards Committee is to annually recommend to the Board of Directors nominees for the Distinguished Alumni Achievement Awards, for the Alumni Outstanding Service Awards, and to establish additional awards as needed.

Accomplishments

- Selected 2010 Alumni Outstanding Service Awardees (AOSA)
- Held 2010 Distinguished Alumni Achievement Awards (DAAA)
- Held 2011 Alumni Outstanding Service Awards (ASOA).
- Selected 2011 Distinguished Alumni Achievement Awardees (DAAA)
- Revised selection criteria for DAAA and ASOA.
- Moved ASOA and DAAA application process to an online web based format. (Note: paper applications are still permitted).
- Completed survey of other GW related Alumni Awards and determined there is some competition with the GWAA awards but not as much as we had expected.

Projects in Progress

- The committee is continually working to refine and improve the application and selection process for DAAA and ASOA.
- The committee continues to explore ways to cooperate with other awards programs (primarily in the schools) to reduce redundancy, maintain clarity and further the role of the GWAA in recognizing Alumni. Future efforts should explore how to
- Bringing 1-2 DAAA recipients back to campus for events during alumni weekend (e.g., lecture series).

Current Challenges and Challenges Ahead

- The increased interest in the GWAA awards program, particularly the DAAA, has resulted in an increase in the number of applications. To adequately review each application and to be able to serve as fair and impartial judges, committee members will need to devote more time to the selection process.
- Jane Lingo Award – the Jane Lingo Award is becoming increasingly difficult to administer given the particularly vague and subjective nature of the requirements. While there has been agreement that the GWAA should honor faculty/staff with outstanding service to GW it is unclear if this award is an effective mechanism.
- Procedural matters that arise during the selection process:
  - Subjectivity – how to determine whose service or accomplishment is most noteworthy. The selection process is inherently subjective and the criteria are intentionally vague. There is a tradeoff between well defined measures and the ability to attract the most compelling and diverse candidates. The committee will continue to struggle with these issues.
Deferral – in some cases an award recipient is unable to attend the awards ceremony to accept his/her award. In extreme cases, this can persist for more than one year. The committee has traditionally allowed for deferrals for up to two years but this policy is presenting challenges given the increase in the number of qualified applicants.

Number of awards – the committee often struggles with how many awards to give each year given that the ceremonies, particularly the DAAA, can be quite long.

Goals for the Future

- Continue to improve the awards application and selection process.
- Complete the projects that are ongoing.
- Consider revising/changing the Jane Lingo Award.
- Work closer with other awards programs in the schools.

---

**Annual Report of Alumni Career Services**

Submitted by Frank Kent, Vice President for Career Services and Michael Steelman, Office of Alumni Relations

GW alumni are a tremendous resource to fellow alumni and to current students—serving as career advisors, expert panelists, and providers of internships and jobs. Over the last year three years, the Office of Alumni Relations in collaboration with the GWAA Career Services committee and the GW Career Centers, have developed a number of successful programs to support the career transition needs of alumni of all ages and experience levels, and helped in the recruitment of alumni volunteers who serve as career advisors and mentors to students and alumni.

**WHY WE OFFER ALUMNI CAREER SERVICES**

To support the lifelong career needs of alumni of all ages and experience levels.

To engage and facilitate alumni volunteers to support the career service programs and resources for students and alumni.

To strengthen the GW network and GW brand in the workforce.

**CORE PROGRAMMING**

Through collaborations and partnerships, the Office of Alumni Relations develops career services and resources available to all GW alumni including:

- **Career Education Tools** (GWebinars, Course Audit, Pdf guides, etc.)
- **Events** (Regional and school based career events, employer events, industry events)
• **Networking Systems** (Career Advisor Network, Networking events, LinkedIn, etc.)
• **Job Search Tools** (GWork, LinkedIn, Career Fairs, etc.)
• **HireGW** (a campaign for alumni and parents to recruit GW students and alumni)

**ACCOMPLISHMENTS**

- **14,500 Colonials joined the GWAA LinkedIn group** since 2008. (on avg. 10-15 new requests per day)

- **1,087 alumni advisors** in the Career Advisor Network (Since 2008, 650 alumni have joined)

- **105** alumni volunteered for Student-Alumni Networking Nights since April 2008.

- **1000+** of alumni participated in alumni relations career-related programs online and in-person:
  - **300+** alumni attended MyWorkster Alumni Only Career Fairs in DC, Chicago, NYC, and LA
  - **200+ alumni and grad students** attended University-wide Networking Night in Nov. 2010
  - **80+** attended the Networking Naturally Program at the Alumni House in March 2011
  - **500+** alumni viewed one of the following live or recorded **GWebinars**

  
  *How to Make the Most of LinkedIn* – Feb16, 2011

  *Creating a Resume That Tells Your Story* – Feb 22, 2011

  *Step Aside Supper Woman: Career and Family are For Any Woman* - March 2, 2011

  *The Myth of the Promotion* - March 16, 2011

  *The Company and Society* – March 30, 2011

  *Building Your Professional, Personal, and Political Brand on Facebook and LinkedIn* - May 3, 2011

**GOALS**
The GWAA Career Services Committee and the Office of Alumni Relations need to await the outcomes of the university career services task force recommendations to solidify a direction in
the future. This is the most significant challenge facing us today, which involves integrating the outcomes that are relevant to alumni for planning purposes. In the meantime we are focusing on the following:

**Program Development**
- This includes areas like GWebinars, networking events, collaboration on job fair events and in general education on networking tools.

**Increase Membership**
- Work to increase membership of the Career Advisor Network and LinkedIn.

**Recruitment Campaign**
- Establish and message the new concept of HireGW, which is designed to encourage GW alumni and parents to provide jobs and internships to students and alumni.

---

**Annual Report of the Student Alumni Initiatives Committee**

Submitted by Steve Frenkil, Vice President, Student Alumni Initiatives Committee and Molly Kastendieck, Office of Alumni Relations

**Accomplishments**

- The Dinner with Alumni Program was again well-received, holding 45 dinners.

- Planned the Student Alumni Networking Reception that was held following the April 29, 2011 GWAA Board meeting, and attended by 15-18 seniors who are student leaders.

- Conducted a study of the Legacy programs that are undertaken by schools in GW’s market basket, and began assessing ways to enhance the Legacy concept at GW.

- Planned the Legacy Welcome Reception for Move-In Weekend, August 28, 2011 starting at 10:30/11:00 am at Alumni House.

- The Committee has had actively engaged members, who we thank for their contributions.
• Held Alumni Reception after Class Council’s “Battle of the A Capella Bands.”

Projects in Progress

• Identifying a few additional Student-Alumni events for FY 2012, focusing on activities already planned by GW or in the works, to co-sponsor or otherwise participate in.

• Continuing our senior students - alumni networking night series.

• Creating a process for reviewing how to best implement Legacy activities and recognition at GW, including building Legacy into the DNA of GW (e.g., using a Legacy student as a moderator/introducer at some Alumni Weekend events).

• Focusing on ways to increase the number of Alumni who attend Student-Alumni events and who provide networking and mentoring opportunities for students.

• Participation in Regional Dinners during Colonial Inauguration this summer.

• Participation in Summer Send-Off Program for incoming freshmen – two SAI Committee members (Debbie Wheeler and Paula Segal) will co-host the DC area Summer Send-Off.

• Continuing sending letter on behalf of GWAA to newly admitted incoming students.

Current Challenges and Challenges Ahead

• Graduate student engagement – how to connect with graduate students and how to best enable them to engage the Alumni network within the time and interest limitations that they have, is a major issue now and in the period ahead. Evidence of the importance of this endeavor requires looking no further than the current Board, where we have numerous very committed Alumni whose first GW connection was as a graduate student.

• Students who never touch the Foggy Bottom Campus and Students who attend class online only. We need to find ways to understand these students’ needs and how to reach them. This is a large and growing segment of the GW student body.

• Under-represented populations. We need to do more to make the SAI Committee’s activities (and the entire GWAA experience) more accessible to many minority and other cultural groups who may not see role models or other obvious reasons to connect with the
GWAA. This includes financially challenged students who may not have time for extracurricular activities and might be among the students who would most benefit from attending a Dinner with Alumni or being mentored.

- Legacy opportunities. Working with admissions and others to reduce obstacles to GWAA gathering needed information, and proactively including in the intake process the information needed to help us identify Legacy prospects who turn into applicants and admits. GWAA making some decisions about the extent of interest in institutionalizing the Legacy concept.

- Current undergraduates. Finding ways to connect with sophomores and juniors, with opportunities created by the reorganization of SAS Division into a class year-based focus.

Goals for the Future

- The goals for the future overlap with the current challenges listed above. These include the need to address:
  
  o Graduate student engagement
  o Students not at Foggy Bottom or not at any campus at all.
  o Under-represented populations
  o Legacy programs and recognition

- Each of these areas is a meaningful undertaking, and collectively the group represents a very significant body of work. Decisions will need to be made regarding what aspects can be addressed and at what pace, given limits on staffing and other resources.

Annual Report of the Communications Committee

Submitted by Christine Coleman, Vice President for Communications

1. Accomplishments

   • Successfully aligned new university-wide messaging pillars – Knowledge in Action, Passion for Changing the World and Smart Investment – with GWAA’s
mission of increasing alumni engagement, gathering a voice for alumni and building a culture of philanthropy.

2. Projects in Progress
   • Determine most effective ways to liaison with Alumni Relations staff to develop proof points for each of the major messaging pillars and GWAA mission in order to encourage two-way communication paths between current GW community and GW alumni
     o Initial goal is to use Colonial Cable as a primary vehicle for dialogue
   • Create a GWAA elevator pitch embodying messaging principles and appropriate call-to-action to fulfill GWAA mission, e.g. increasing engagement, gathering a voice or building a culture of philanthropy

3. Current Challenges and Challenges Ahead
   • Effectively assisting the diverse GWAA board and GW community navigate in a dynamic, multi-channel world where communication is continually developing, actively changing and heartily consumed
     o Multi-channel includes print, web, electronic, social, etc.

4. Goals for the Future
   • Ensuring that all GWAA committees and board members know that that Communications Committee can help craft and vet any messaging needed
   • Develop a common and consistent platform from which all GWAA board members can speak to further the GWAA’s goals and mission.

Annual Report of the International Programs Committee

Submitted by Pilar Rivera, Chair of the GWAA International Committee and Taylor Bodrie Stilli, Office of Alumni Relations

The overall objective of the Office of International Alumni Relations is to continue strategic outreach to international alumni, increase GW’s presence, and strengthen brand recognition and
reputation through strengthening and expanding the GW lifelong worldwide community. In addition to engaging members of our international community and building the connections and relationships to support a culture of philanthropy, our efforts will also assist with international student recruitment, promote key strategic partnerships abroad, represent GW in strategic international regions and create and strengthen brand presence in key regions. The role of the International Committee has been to support and assist the Office of International Alumni Relations in a consultative format.

1. Accomplishments:

- **Global Forum-** 240+ alumni, students, parents and friends attended the Forum which featured two newsmaker interviews Carlos Slim, chairman and chief executive officer of Telmex, Telcel, and América Movil as well as John Snow, 73rd Secretary of the U.S. Department of the Treasury; two interesting and thought provoking panels on International Finance and Global Women’s issues; and a luncheon keynote address from alumna Elisabeth Préval, First Lady of the Republic of Haiti.

- **International Alumni Programming-** This year to date the Office of International Alumni Relations has hosted 45 international alumni programs, 500% increase from 9 programs during the same time period in FY10. In addition, the number of attendees increased 346% from 404 in FY10 to 1,400 in FY11. These programs were grown not only in number but also in depth, involving more than 17 Deans and/or faculty from 7 schools. New initiatives included partnering with school admissions offices (SEAS, GWSB, Elliott, and Columbian College) to market alumni programs to perspective students as well as encourage alumni to attend and participate in recruitment events. In the following series were further developed:
  - Dinner and Conversation with a GW Professor Series
  - Meet the GW Alumni Ambassador Series
  - Student-Alumni Dinners Series
  - MBA International Residencies Program
  - International Summer Send-Offs

- **Communications –** We launched the GW Worldwide Community electronic newsletter, which reaches over 3,900 alumni in 150 countries. Created the “What in the World Are You Doing” where alumni were asked to submit class notes regarding their professional and personal lives. We had an overwhelming response from alumni. For the current and archived

2. Projects in Progress:

- **Global Forum 2012**
- **Upcoming programs in the following cities/countries before the end of FY11**
  - Mexico City
  - Jakarta, Indonesia
  - Tel Aviv, Israel
• UAE

• Summer Send Offs in the following Regions:
  o Beijing, China
  o Hong Kong
  o Istanbul, Turkey
  o London, UK
  o Mumbai, India
  o Paris, France
  o Shanghai, China
  o Seoul, Korea
  o Taiwan

3. Current Challenges:

• Sustaining a sense of community and supporting the links between the GW campus community and the GW global community
• Creating and supporting a culture of Philanthropy among international alumni
• Improving data on alumni living outside the United States
• Addressing ineffective chapter structures
• Improving awareness of the office of international alumni relations and its programs among the GW campus community

4. Challenges Ahead - Goals for the Future:

• Bridging the gap between international alumni who had a traditional campus experience and those who participated in our online programs or attended branch campuses
• Creating a sustainable and effective international alumni chapter structure in key regions
• Identifying new and effective ways to communicate and engage our international alumni
• Developing GW’s brand in emerging and developing countries
Annual Report of the Programs Committee

Submitted by Jennifer Aronson, Vice President for Programs

Programs Committee Accomplishments:
• In the 2009 school year the Programs Committee switched from an active programming role for the DC metro area. The Committee structure changed in that all non-Board volunteers were part of the DC Metro Club and the Board members retained their Committee membership. New members were added as they rolled onto the Board.
• In the 2000/2010 the Committee focused on a questionnaire/survey to learn more about the regions and volunteers there.

Programs Committee Projects in Progress:
• In the current year, 2010/2011 the Committee focused on attempting to get regional Board members to attend local events. We completed talking points and an email template for the committee to use in contacting regional Board members. Starting in 2011, Committee members were asked to contact their respective members.
• At the April 2011 Programs Committee Meeting, during the full Board meeting, the Committee reported back on their contact with regional Board members.

Programs Committee Future:
• Since the Committee has turned over active programming to alumni house staff, it has struggled to find an identity, based on the above information. While we have a mission, at times it's been unclear to members exactly what it is the committee does and will do in the future.
• At this current point in time, we feel that it is best to disband the Programs Committee in its current state until a more effective mission can be determined.
• Ideas that have been discussed are to focus on affinity groups.
• During the April 2011 meeting, Committee members were notified of these changes and all agreed that these changes were for the best. Committee members were advised of the other committees that they could join.